

GUIDELINES FOR PREREQUISITE EXAM/NAVODILA ZA DIFERENCIALNI IZPIT

Management and Leadership / Management in vodenje

PROFESSORS/NOSILCI:

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CONTACT/KONTAKT

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Vsebina:

- Osnove managementa in organizacije
- Snovanje in načrtovanje politike organizacije
- Management sprememb
- Kompetence in pomen kompetentnih zaposlenih in managementa za uspešnost podjetja
- Vodenje in notranja komunikacija
- Agilno vodenje in prilagodljivost
- Digitalna transformacija v managementu
- Odpornost in krizno vodenje
- Vodenje raznolikih in oddaljenih ekip
- Trajnostno vodenje in družbena odgovornost

Content:

- Basics of management and organisation
- Design and planning of organisational policies
- Change management
- Competencies and the importance of competent management and employees for the organisational performance
- Leadership and internal communication
- Agile Leadership and Adaptability
- Digital Transformation in Management
- Resilience and Crisis Leadership
- Leading Diverse and Remote Teams
- Sustainable Leadership and Corporate Social Responsibility

Temeljna literatura in viri / Readings:

Obvezna/Required

- Northouse, P. G. (2022). Leadership: Theory and Practice. Sage Publications.
- Covey, S. R. (2020). The Speed of Trust: The One Thing That Changes Everything. Free Press.
- Westover, J. H. (2021). Agile Leadership: A Practical Guide for Managers and Teams. Routledge.
- Whetten, D.A. & Cameron, S.K. (2011) Developing management skills, 8th edition. Pearson Education, Inc., publishing as Prentice Hall, One Lake Street, Upper Saddle River, New Jersey.
- Pilbeam S, Corbridge M (2010) People Resourcing and Talent Management – Contemporary HRM in Practice 4th Edition. Financial Times Prentice Hall.

- Buckingham M, Goodall A (2015) Reinventing Performance Management +, Harvard Business Review, April, 40-50.
- Various readings available on Internet:
 - <http://ineasteps.com/wp-content/uploads/2012/07/Management-Basics-TOC+Ch1.pdf>
 - <http://ineasteps.com/wp-content/uploads/2012/07/Management-Basics-in-easy-steps-resources.pdf>
 - http://faculty.mercer.edu/jackson_r/Ownership/chap02.pdf
 - <http://management.about.com/cs/generalmanagement/a/Management101.htm>
 - <http://www.learnerstv.com/Free-Management-video-lecture-courses.htm>

Načini ocenjevanja: Ustni izpit

Assessment: Oral exam

Date/datum: 22.4.2026

Signature/podpis: Prof. Dr. Jaka Vadnjal